



Name: Orion

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Industry: Information Technology

Corporate address: 622 Third Avenue, 17th Floor , New York, New York,

Description

Orion is a global media agency that for over 20 years has provided smart financial solutions for some of the best brands in the world. We have disrupted corporate norms within our industry and continue to focus on delivering flawless solutions by putting media at the core of our business. Our diverse teams around the world imagine, create, and collaborate to help grow our clients' businesses.

Who Inspires Us

At Orion, kindness has always been a core value, so we created Orion Gives Back, our charitable program that supports the communities in which we work and live. Since inception, Orion Gives Back has donated tens of millions in cash and in-kind donations to hundreds of organizations around the world.

Our Commitment to Diversity & Inclusion

Orion celebrates diversity and we've created our own initiative, called COSMOS, to empower us to attract and develop multicultural talent. We're proud to say we've won IPG's Most Inclusive Climate award for three consecutive years.

Here are some ways we achieve diversity in our workplace:

- Unconscious bias training to show our expectations of culture/environment
- Building relationships through diverse university and professional networks
- Communicating our diversity initiatives through networking events and social media
- Development focus and planning for diverse talent
- Various training sessions on interviewing techniques and psychological safety
- Invite employees to be a part of the initiative to take actions forward
- Events to showcase our diverse talent

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