



Name: University of Texas at San Antonio

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Industry: Education

Corporate address: Texas, San Antonio,

Description

The University of Texas at San Antonio is a multicultural discovery enterprise institution with more than 32,000 students. It is the largest university in the San Antonio metropolitan region.

Our Mission

The University of Texas at San Antonio is dedicated to the advancement of knowledge through research and discovery, teaching and learning, community engagement and public service. As an institution of access and excellence, UTSA embraces multicultural traditions and serves as a center for intellectual and creative resources as well as a catalyst for socioeconomic development and the commercialization of intellectual property - for Texas, the nation and the world.

Our Vision

To be a premier public research university, providing access to educational excellence and preparing citizen leaders for the global environment.

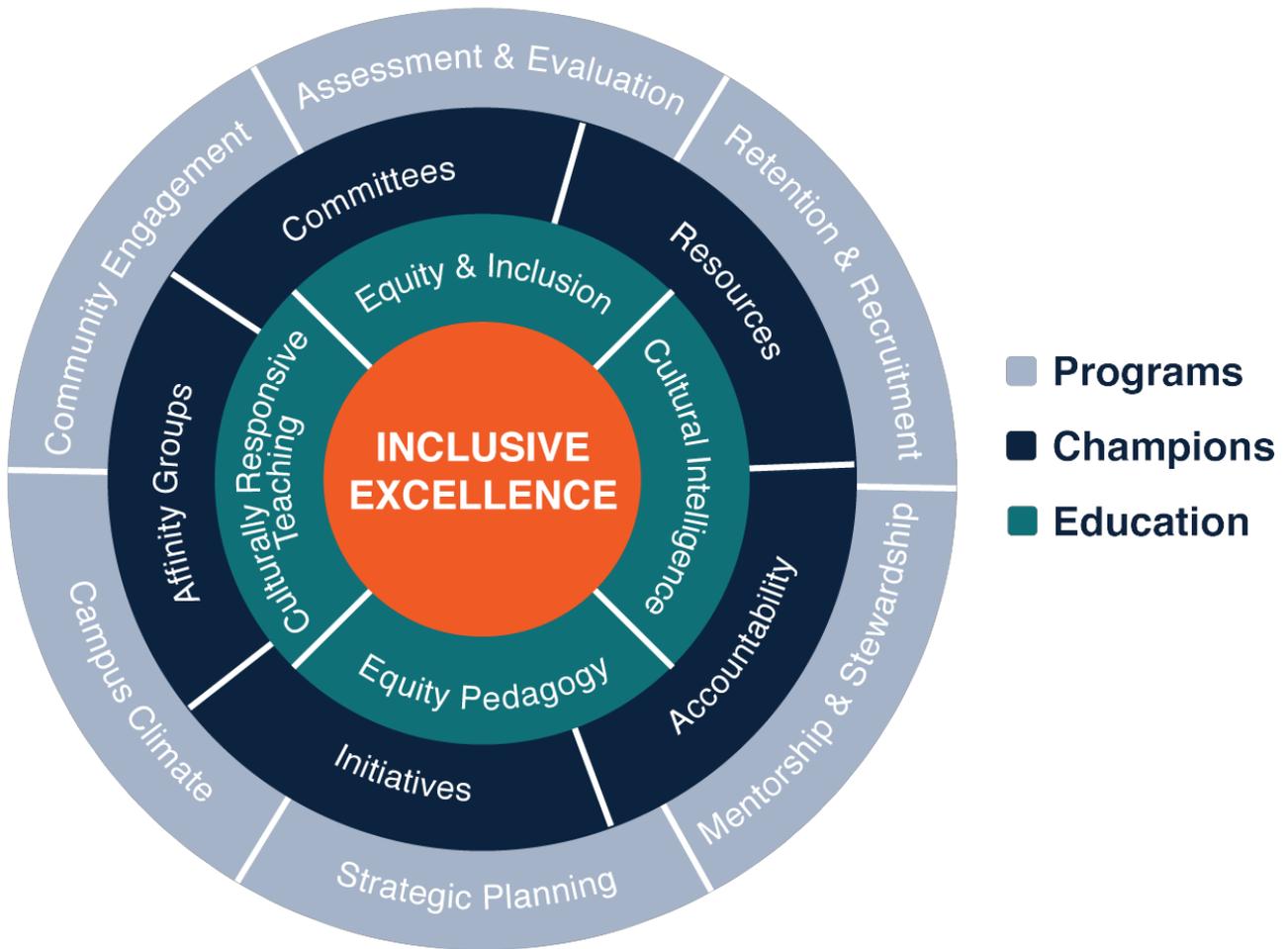
Our Core Values

We encourage an environment of dialogue and discovery, where integrity, excellence, inclusiveness, respect, collaboration and innovation are fostered.

Office of Inclusive Excellence

Inclusive Excellence moves beyond numbers and involves embedding practices and philosophies that encourage diversity in every aspect of an organization (Kathleen Nalty, 2007). The term "diversity" is often linked to numerical representation; however, the term "Inclusive Excellence" promotes institutionalization of systemic practices and philosophies, generating a broader outcome with numerical representation serving as a byproduct of inclusive excellence. Inclusive Excellence shifts the responsibilities of bolstering diversity toward the whole institution, as opposed to one unit or area having the sole responsibility of understanding and implementing the diversity mission. Inclusive Excellence moves an institution, organization, or program from valuing diversity - with access and cultural competence as its primary goals - to ensuring through

structural interventions that all groups are achieving the desired outcomes at equitable rates.



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