



Name: UMMS - Commonwealth Medicine

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Industry: Healthcare

Corporate address: 333 South Street, US, MA, Shrewsbury,

Description

The health care consulting division of [UMass Medical School](#) As the health care consulting division of UMass Medical School, Commonwealth Medicine uses academic research to make evidence-based recommendations. With our help, government agencies, nonprofits, and managed care organizations are able to meet today's health care challenges — and are prepared for what's to come.

Our *public university-state agency model* offers state agencies a unique approach to improving health care outcomes while controlling costs.

As leaders in the development and implementation of health care reform, we understand current health care trends. We also recognize, and plan for, the potential impact change can have on health care delivery systems — and on patients.

With the goal of providing better access to health care, we use this knowledge in a variety of ways:

- Customize our services to meet the current needs our clients
- Maintain flexibility to adapt to the health care trends of the future
- Anticipate the potential needs of special populations
- Build health care delivery systems that address immediate requirements
- Create accountable care organizations and medical home models
- Develop and use quality measures to meet our high standards for excellence

Diversity Programs A strong organization encourages diversity and appreciates different perspectives and contributions from all employees. We are committed to supporting employee diversity, equal opportunity, and affirmative action. Our collaborative cultural diversity team, which includes the Commonwealth Medicine Cultural Diversity Committee and Human Resources, strives to reach a wide range of goals:

- Encourage the hiring, promotion, and retention of a diverse workforce
- Provide equitable and diverse representation across all levels of the organization
- Offer training and education that support individual career growth and encourage employee diversity
- Develop opportunities for Commonwealth Medicine employees to receive recognition for their contributions to community service

As a result, Commonwealth Medicine has launched several initiatives to create more diversity in the workplace:

- [Associates Program for College Graduates](#)
- [Associates Program for Veterans](#)

- [Leadership Development Program](#)

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Diversity.com is the most trusted and affordable resource for any organization in search of diverse professionals, managers and executives. Founded in September 2000, Diversity.com is a privately held, 100% African American family owned small business with headquarters in Atlanta, GA. We market our recruitment services nationwide to all types of industries, organizations and communities with particular emphasis on attracting talented science, technology, education and medical savvy men and women.