



Name: National Parks Conservation Association    Date Printed: 10/22/2019  
(NPCA)

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Industry: Nonprofit Charities

Corporate address: 777 6th. Street NW Suite 700, District of Columbia, Washington,

## Description

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America's national parks are the touchstones of our shared history and culture. In some ways, they represent the soul of the nation. They represent our hopes, our dreams, our struggles. They are our absolute best places. **We believe that America's national parks and historical sites embody the American spirit. They are windows to our past, homes to some of our rarest plants and animal species, and places where every American can go to find inspiration, peace, and open space.**

But these living, breathing monuments to our nation's history, culture, and landscape need care and support to overcome the many dangers that threaten to destroy them forever. At the National Parks Conservation Association, we work every day to ensure our national parks get that vital care and support.

NPCA plays a crucial role in ensuring that these magnificent lands and landmarks are protected in perpetuity:

- We advocate for the national parks and the National Park Service;
- we educate decision makers and the public about the importance of preserving the parks;
- we help to convince members of Congress to uphold the laws that protect the parks and to support new legislation to address threats to the parks;
- we fight attempts to weaken these laws in the courts;
- and we assess the health of the parks and park management to better inform our advocacy work.

## Becoming Part of Our Team

We believe that everyone has the privilege and duty of protecting our environment. As an employee, intern, or volunteer, you will ensure that our beautiful national parks continue to thrive and inspire for generations to come.

When you join NPCA, you will become part of a highly supportive community that believes in respect through understanding, and a team that's guided by our core values. This set of core values emboldens us to achieve excellence, unites us with one another (our members, volunteers, partners, interns, and employees), and fuels our commitment to become the catalyst and leader (that fulfills our shared mission). From the start, you will contribute to something bigger. Bigger than yourself. Your community. Your country. You will work to enhance and preserve environments and structures that are part of our collective responsibility as humans, and part of our collective consciousness.

### **Recognition, Compensation, and Impact**

Recognition for your performance and growth is a large part of our employment proposition. We offer competitive compensation and benefits in an environment that acknowledges high performance.

Perhaps most fulfilling is the knowledge that you will join an employer of high ethical integrity- and that your efforts will translate into real change. We have been responsible for a number of environmentally-focused achievements and will continue to be a driving national force.

### **Diverse and Inclusive Culture**

You will find that we are an open-minded organization, accepting and encouraging of all points of view. We are an active organization, energetically dedicated to our mission. Furthermore, we are focused on fostering an inclusive culture that not only treasures diversity in the initiatives that support our country's national parks, but also in our membership and employment.

### **Visit the Sites That Shaped History**

This year, America commemorates the 150th anniversary of the U.S. Civil War, which began in April 1861 and raged for four years, splitting our young nation in two. The war claimed 620,000 lives--more American deaths than in all other American conflicts combined--before ultimately reuniting the country and freeing four million African Americans from slavery. Fifteen decades later, the Civil War continues to capture the interest and imagination of millions for its role in defining America.

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